

## SW Executive Committee – Minutes

**Date:** February 18<sup>th</sup>, 2026 10:30 am to 12:30pm ET

**Location:** [Zoom](#)

**10:30am - 10:31am**                      **Welcome & Call to Order**                      **Chair**

- Chair called the meeting to order at 10:32am ET.

**10:31am - 10:33am**                      **Roll Call**                      **CSG**

State/ Affiliation	Name	Present
Kentucky	Hank Cecil, Chair	X
South Dakota	Kelli Willis, Vice Chair	X
Ohio	Kevin Fowler, Treasurer	X
North Carolina	Elizabeth Pope, Secretary	X
Georgia	Dr. Deborah Sills	X
Louisiana	Dr. Hyacinth Mckee	X
Missouri	Justin Bennett	X
ASWB	Jennifer Henkel	X
NASW	Dr. Karen Goodenough	X
CSWA	Laura Groshong	X

- Samantha Nance (legal counsel), present. Daniel Logsdon, Kaitlyn Bison and Imani Smith (CSG), present.

**10:33am – 10:35am**                      **Review and Adopt Agenda\***                      **Chair**

- Dr. McKee makes motion to add Brad Weber (Inspiring Apps) to agenda as first item. Kevin Fowler seconds. Motion made to adopt the agenda, as amended, passes.

**10:35am**                      **Discussion with Brad Weber (IA) – added agenda item**

- Dr. Goodenough asks questions regarding alternative options for US residents without social security numbers.

- Brad Weber says the system could generate a unique identifier including a special prefix, or tax number, as substitute.
- Elizabeth Pope asks question on probabilistic matching in as a methods.
- Brad Weber iterates that the social security number is not used as the identifier, but less sensitive combinations.
- Elizabeth Pope wonder if that could create more work for administrators. Asks question on budget estimate for increased work. Chair says estimate is currently \$130,000.
- Justin Bennett asks about use of other methods for identifiers using letters within a state that could lessen work for state admins. Weber says its a matter of minimizing duplicates between states, not within one state.
- Brad Weber says there are levels to generated identifiers, depending on access, and can send follow up email with those levels of access..
- Justin Bennett asks question about system flagging for abnormal access volume to social security numbers. Chair and Weber iterate that the system would have this feature..
- Dr. McKee asks question on no-access feature to last four social security numbers. Weber names types of accesses, offers to follow-up.
- Dr. Goodenough asks about how alternatives to using social security numbers might create more costs.
- Brad Weber presents current system workflow to explain how this would be the case.
- Elizabeth Pope asks question about how states would communicate with system. Weber reiterates data submission from states would be used and data would be returned to states.
- Dr. McKee asks about the process if states do not collect social security numbers. Chair and Brad Weber iterates that the hypothetical would need to be considered, but challenges might arise and it would need to be considered state by state. Brad Weber notes this as a question for legal counsel.
- Dr. McKee asks about security breaches, and accessibility to personal information. Asks for further information regarding issue. Weber notes he will follow up.
- Chair notes in-depth security protocols provided by Weber/IA.
- Dr. Goodenough asked about approving the scope of work. Justin Bennett asks if decision not being made today would delay system development – Chair confirms.
- Kevin Fowler asks clarifying question if current proposal allows for alternatives to social security number. Chair agrees.
  - Justin Bennett makes motion to proceed with scope of work as presented.
- Justin Bennett makes motion. Kevin Fowler seconds. Motion passes.

**10:35am – 10:40am**

**Review and Approve Draft  
Minutes\***

**Chair**

- Elizabeth Pope notes page 3 correction to use full name on bullets for consistency.
- Dr. McKee asks for clarity to be added on motions proposed in previous meeting “motion for the creation of guidelines”.
  - Adding another commissioner to serve on the TAG to support the project manager, not appoint two project managers. Only one project manager per the commission contract – Treasurer volunteered to be added in role for TAG.
- Dr. McKee makes motion to approve minutes as amended, Dr. Sills seconds. Justin Bennett abstains. Motion passes.

**10:40am – 10:45am**

**Legislative Update**

**Counsel**

- Legal Counsel presents previous issue with South Carolina per substantial changes. Current legislation is in progress but aligns with compact language per technical review.
  - Dr. Goodenough asks if this is a bill to amend previous or a new legislation. Legal Counsel notes that it is not a substitute bill, and would replace previous inconsistencies.
  - Kaitlyn Bison notes preamble amends previous bill.
- Legal Counsel notes New Mexico’s substantial changes and deviations. Notes the compact legislation has a contract function memorandum noting changes needed and legal analysis, to be further discussed in compact special meeting.
- Laura Groshong asks question on how the commission would move forward with New Mexico, per gap of drafters and compact language.
  - Legal Counsel will issue an opinion, on which the commission would act (similarly to South Carolina matter, previously) -- legal counsel would provide recommendations to resolve with New Mexico regarding compliance and default.
  - Chair notes the issue of how a New Mexico commissioner would be accepted or not. Legal Counsel notes she previously met with New Mexico prior to filing, notes that they have not indicated sending a delegate soon.

- Justin Bennett asks if South Carolina is not a part of the commission for changed language.
  - Justin Bennett asks if they could (hypothetically) been issuing licenses. Legal Counsel notes process would depend on operationalization of the compact.
  - Dr. McKee iterates not infringing on the sovereignty of the states. Legal Counsel reiterates commission determines degree of participation depending on material deviation through statutory authorization, including defaulting process – notes process includes letter and communications on compliance, etc.
    - Chair asks if this would necessitate a rule. Legal Counsel iterates it would be an action of the commission.
- Legal Counsel notes written opinions forthcoming.
- Dr. McKee thanks Legal Counsel for her work on this matter.

**10:45am – 10:50am**

**SWIC Logo**

**Counsel**

- Legal Counsel notes IP issue regarding the logo and tradestyle, previously researched following the initial conversation at full commission meeting in November 2025. Notes no substantial issues were found.
  - Noted SWIC is fairly common, recommended using SWICC instead as a protective measure. Noted sovereign immunity.
  - Says commission is free to proceed with options presented.
- Justin Bennett notes other uses of SWIC, asks if using just SWIC instead of SWICC would be ok. Legal Counsel agrees. Bennett notes color combinations and duplicity with others, asks for new combinations to be used for options 2 and 4.
  - Dr. Goodenough notes that using SWIC is more amenable for the function of the whole compact, not just the commission. Bennett also notes option 3.
  - Dr. McKee asks if survey can be sent to the full commission to narrow down options. Chair agrees.
  - Legal Counsel asks if AI was used to generate the logos. Will include in memorandum as a fact per modifications.
- Dr. McKee makes motion to use survey. Justin Bennett seconds. Motion passes.

- Dr. McKee introduces the topic, notes her previous concerns raised around information raised that were a part of closed executive session; Dan Logsdon and ASWB were asked to be present at this meeting.
  - Notes her concerns raised in the last meeting, including assumptions that misinformation shared with association leadership, and tone of the letter.
  - Asks for ASWB commissioner and/or Dan Logsdon to address the letter.
  - Jennifer Henkel (ASWB) responds, notes that the association has a fiduciary responsibility and that no scope of practice has been established. Notes that roles and responsibilities are constantly discussed with CSG and commission leadership, that the concerns on CSG and legal counsel, have been previously discussed.
    - Jennifer Henkel offers to document a timeline of meetings.
    - Justin Bennett says that in the first commission meeting that some of issues raised in the letter were addressed by the commission, notes that more clarification might be helpful.
    - Dr. Goodenough asks for concerns to be brought to the larger group or to the person directly.
      - Dan Logsdon reiterates that concerns were brought to the Chair directly and compares timeline of work of the Social Work Compact Commission to other existing compacts.
        - Notes logo consideration before data system is not best practice.
      - Dr. Sills iterates that the logo conversation has not been primary as the data system. Notes previous social security number conversations and clarifications needed previously.
      - Dr. Goodenough says that more direction could have been given by CSG.
        - Dan Logsdon notes that concerns have been raised to the Chair previously, and notes that meetings/conversations on data system could have been replaced by more work accomplished.
      - Kevin Fowler reiterates that Dan Logsdon has brought up these concerns before.
      - Justin Bennett notes that the agile process was approved in November, and that identifier issue was resolved today. Asks if matter can be moved forward today.
      - Legal Counsel asks if fiscal agent documents have been drafted for review and direction. Dr. McKee asks who should be completing that work.

- Legal Counsel volunteers.
  - Dr. McKee makes motion for legal counsel to draft the fiscal agent agreement. Kevin Fowler seconds. Motion passes.
- Laura Groshong asks question on if HRSA grant was already given or if they are to be involved on financial decisions. Fowler notes that current grant covers administrative work by CSG.
  - Jennifer Henkel notes that Legal Counsel will clarify terms of ASWB’s funding in agreement as it hasn’t been previously noted.

**12:34pm – 12:35pm**

**Delegate Questions and Comments**

**Chair**

- Justin Bennett asks about upcoming plans for additional meetings. Dr. McKee will communicate with him on rescheduling Rules Committee Meeting.
- Dr. Sills asks to meet next week.
- Kaitlyn Bison says she could send out notice today. Chair notes to use the remaining agenda from today.
- Kevin Fowler asks about the preferred frequency of upcoming meetings. Chair agrees to meet next week, possibly next Wednesday. Elizabeth Pope asks that Dan Logsdon be present in next meeting to continue conversation.
  - Kelli Willis asks about submitting a letter detailing their thoughts on agenda topic, due to impending absence from the next meeting.

**Public Questions and Comments**

**Chair**

- *None provided.*

**12:36pm**

**Adjourn\***

**Chair**

- *Kevin Fowler makes motion to adjourned, Kelli Willis seconds. Committee adjourns.*

\* Indicates agenda item requires Executive Committee vote.