

SW Finance Committee – Minutes

Date: February 10th, 2026, at 3pm – 4pm ET

Location: [Zoom](#)

3:00pm- 3:05pm **Welcome & Call to Order** **Chair**

- Chair called meeting to order at 3:01pm EST.

3:05pm -3:10pm **Roll Call** **CSG**

Name	State	Present
Kevin Fowler, Chair	Ohio	x
Tobi Zavala	Arizona	x
Barry Noel	Rhode Island	Not present
Heather Foley	ASWB	x
David Fye	Kansas	x

- Kaitlyn Bison, Imani Smith (CSG) present. Jay Phillips (EMWN Law) present.

3:10pm – 3:15pm **Review and Adopt Agenda*** **Chair**

- David Fye makes motion. Tobi Zavala seconded. Motion passes.

3:15pm – 3:20pm **Review and Approve Draft Minutes***

- David Fye makes motion without amendments. Tobi Zavala seconded. Motion passes.

3:20pm – 3:45pm **State Fee Survey Results** **Chair/CSG**
Review and Discussion

- Kaitlyn Bison presents the survey results on board fees.
- Chair asks for feedback on aspects of results.

- Fye asks about results for single and multistate licenses fees determinations, explaining why state-to-state fees may be affected by administrative charges, total balance, flexibility, etc.
 - Bison asks if commission should reach back to states to clarify their fee determination. Fye suggests asking about their current fee amount, and distinctions between multi-state fees.
 - Tobi Zavala notes subjectiveness and “unfamiliar territory” of fee structures between states regarding multistate license model.
 - Fye notes example in Kansas adjusting licensing fees. Notes larger states may have been compact-adverse and that not all 53 states/territories are compact members, but considering a projected budget with multistate model.
- Chair mentions spreadsheet sent by the Commission Chair to calculate revenue gaps, planning to send to executive directors.
 - Notes 1/3 of responses are concerned with potential revenue loss regarding fees.
- Fye notes previous budget, including ongoing costs estimating \$800,000 per year; Asks if figure is still the estimated cost.
 - Chair notes that changes to the estimate are possible. Heather Foley notes ongoing negotiations with CSG.
 - Fye notes uniqueness and volume of potentially interested licensees; Chair adds that matter also includes states with higher or lower fees and demand for multistate licenses. Notes 20-30% increase for more access as a return on investment.
 - Fye reiterates multistate licenses as a solution for mobile social workers, etc.
 - Bison asks Fye about percentage of social workers potentially interested. Fye notes categories of social workers surveyed in Kansas:
 - Bachelors – 48% interested in multistate model, even if doubled fees.
 - Masters – 62% | 20% unsure
 - Clinical – 76% | 15% unsure
 - Bison asks about if survey results were generalized.
 - Fye suggests using half for sample size in another state.
 - Chair reiterates raising fees might complicate interest in compacts from states’ perspective.
 - Zavala reiterates importance of the commission’s contract with CSG as a priority matter to resolve.

- Mentions issues regarding the compact among board executive directors.

- Fye mentions the length of this process. Chair agrees and reiterates deliberations are to ensure accuracy of the fees, etc.
- Zavala asks about potential future processes for fee increases.
 - The Chair mentions upcoming Rule on Fees to outline the process.
- Fye thanks CSG for survey (reviewed) and helpfulness of data collected in determining fees.
 - Notes that the commission may be able to communicate an estimated fee to states soon.
 - The Chair agrees, noting a lower estimated number.
- Heather notes loss of revenue concerns, as well as cost-saves due to compact administrative and data integration functions.
 - Zavala adds on benefits of the data system.

3:45pm – 3:55pm

Delegate Questions and Comments

Chair

- Fye asks if assistance is needed regarding adding new committee members.
 - The Chair notes 3 potential new members, and that the Rules committee is currently full per committee Chair’s decision.

3:55pm – 4:00pm

Public Questions and Comments

Chair

- *None received.*

4:00pm

Adjourn*

Chair

- Fye makes motion. Zavala seconds. Motion passes.

* Indicates agenda item requires Finance Committee vote