SOCIALWORK LICENSURE COMPACT

SW Executive Committee – Minutes

Date: June 17, 2026, 2:00 pm to 3:00pm ET
Location: Zoom

2:00pm - 2:02pm **Welcome & Call to Order** **Chair**

- The Chair called the meeting to order at 2:05pm ET.

2:00pm - 2:02pm **Roll Call** **CSG**

State/ Affiliation	Name	Present
Kentucky	Hank Cecil, Chair	x
South Dakota	Kelli Willis, Vice Chair	x
Ohio	Kevin Fowler, Treasurer	x
North Carolina	Elizabeth Pope, Secretary	x
Georgia	Dr. Deborah Sills	x
Missouri	Justin Bennett, Rules Chair	x
ASWB	Jennifer Henkel	x
NASW	Karen Goodenough	x
CSWA	Laura Groshong	x

- Dan Logsdon (CSG) and Kaitlyn Bison (CSG), Imani Smith (CSG), Samantha Nance (Interim Legal Counsel), and Jay Phillips (EMWN Law) were present.

2:02pm – 2:10pm **Review and Adopt Agenda*** **Chair**

- Kaitlyn Bison suggested moving the data system update further up into the meeting per other items to be affected. Justin Bennett moved to adopt the agenda with the change; Kelli Willis seconded. Motion carried.

Review and Approve Draft Minutes* **Chair**

- Kevin Fowler moved to approve the minutes; Dr. Sills seconded. Motion carried.

2:07pm – 2:56pm Data System Update

- Kaitlyn Bison presented suggested changes per discussions and follow-ups with Inspiring Apps, for approval.
    - Removal of Registry Identifier (RID; page 2 of Statement of Work); Item is only used once. A process is already established for this feature and to conceal social security numbers. And removal of Compact Unique Identifier (CUID).
    - Dr. Goodenough reiterated concern for provisions for social workers practicing legally in the US without a social security number.
        - Kelli Willis proposed use of government issue identity number (i.e visas, etc)
        - Kaitlyn Bison proposed looking into information collected by other compacts, regarding alternatives.
        - Kevin Fowler noted potential use of ITIN, and that language of SOW did not seem to limit identifiers use.
        - Isabel Eliassen noted communication from the Chair to include ITINs, and anticipating change orders to the SOW. Suggested adding language specifically addressing ITIN.
        - Dan Logsdon asked if there is flexibility around future consideration for the ITIN.
            - Kaitlyn Bison iterated scope is for licensees to have access to the information.
            - Legal Counsel noted that the statue language; asked about if current consideration is for UID in lookup field or assignment.
                - Isabel Eliassen stated that option is possible.
                - Legal Counsel stated endorsement that existing UIDs can be used, per the commission's decision, and clarifying use of UID beyond initial identification.
                    - Kaitlyn Bison noted via user research that it is not common.
                - Justin Bennett asked for I10s or other government-issued identification equivalents being included in language now, instead of for recurring consideration by the committee.
                    - Dr. Sills iterated including ITIN language would clarify issue.
                    - Legal Counsel asked if the change would affect the timeline or process.
                        - Stacy Griffin noted that Inspiring Apps would evaluate.

- Data Suppression; Indicator flags deemed unnecessary per public information lookup. Proposed continuing with minimal access to that information.

    - Dr. Sills asked for an example of data suppression.
        - Kaitlyn Bison noted that records would not be shared.
        - Legal Counsel noted that usually states have minimal defaulted information available to the public, with some information still being determined by states. Matter of states being able to flag which information is not shared.
    - Elizabeth Pope asked if there would be a difference between in the system appearance between launch and project completion.
        - Kaitlyn Bison noted that there may be per states' reviews and suggestions prior to launch.
        - Isabel Eliassen agreed, noting changes after launch are not frequent.
- Auditability; potential longer timeframe for information exporting – user research yielded that shorter timeframe by feature is not usually necessary.
    - Isabel Eliassen noted that changes to the session are not user friendly with export, but still able to be retrieved and sent out.
    - The Chair asked if a time frame could just be added for upon request.
    - Stacy Griffin asked about the frequency for auditing. Noted additional support costs.
- Record expungement; proposed for manual expungements, as needed.
    - Legal Counsel noted it as a repository of information as the onus of member states to expunge and correct information they provide. Reiterated workflow determination of the commission, with focus on product.
        - Elizabeth Pope noted 4(d) "One Home State Rule" and data system changes per rule considerations.
        - Justin Bennett noted the difference between single state licenses and home state designations.
        - The Chair asked about use cases for UID.
            - Kaitlyn bison noted identification number for admin, but not necessarily for public lookup. User research noted it as unnecessary.
            - The Chair asked about where the identifiers would be used.

- Isabel Eliassen explained the process. Social Security number would be used initially, then encrypted. The Unique User ID would be assigned and attached to the social security number to be used by the data system to isolate licensee profiles. Intention to only show licensees with multistate licenses in public lookup.
- Dr. Goodenough asked if public lookup could operate off name, instead of number.
  - Isabel Eliassen confirmed.
  - Legal Counsel asked about distinction. Utility in reformatting.
- Justin Bennett asked about issue in regards to insurance purposes and transmissibility.
  - The Chair noted the measure may be helpful per reissuances.
  - Jennifer Henkel noted question needs follow up research.
- Justin Bennett asked about what matters need to approved today to ensure continued progress.
  - Legal Counsel noted edited Scope of Work (SOW) and asked question on current approvals to not delay development prior to next executive committee meeting.
  - Kaitlyn Bison noted the CUID.
  - Justin Bennett noted agreeing with removal of CUID and RID, noting issue with determining difference between the two. The Chair iterated needing additional research and cost analysis on proposed changes.
    - Stacy Griffin confirmed that cost is not likely to increase.
    - The Chair noted needing ERD. Proposed meeting again next week.

- Dr. Goodenough noted going ahead with approvals per assumed no changes and cost savings.
    - Kevin Fowler agreed.
    - Justin Bennett made a motion to proceed with recommended changes, per continuing research regarding public number availability, and allowance of alternative, government-issued equivalents to identification numbers. Including auditability language; Elizabeth Pope seconded. Motion carried.
        - Legal counsel noted consensus on auditability. Adding socials and ITINs.

2:56pm – 3:04pm **Finance Committee Report** **Rules Committee Chair**

- Kevin Fowler noted last committee meeting's decision on administrative fee recommendation of $20. Noted upcoming joint Rules/Finance committee meeting. And subcommittee meeting on the secretariat draft MOU with ASWB; Finalized job description for Executive Director search.
    - The Chair asked about a projected date for secretariat. Kevin Fowler deferred to legal counsel.
    - Laura Groshond asked about draft budgets for secretariat and executive director.
        - Kevin Fowler noted proposed part-time compensation amount for executive director; secretariat compensation is still in negotiations.
        - Legal Counsel noted comments on the draft MOU; and has goal to follow up in July.

3:04pm **Adjourn*** **Chair**

- Kevin Fowler made motion to adjourn; Kelli Willis seconded. Motion carried.

** Indicates agenda item requires Executive Committee vote*