



Social Work Full Commission Meeting – Minutes

Date: June 10, 2025, 3pm - 4pm ET

Location: [Zoom](#)

Roll Call & Votes

State/ Organization	Full Name	Roll Call	Vote on Delegate Concerns
Alabama	Rachel Dickinson	x	Yay
Arizona	Tobi Zavala	x	Yay
Arkansas	Kristen Allen	x	Nay
Colorado	Reina SbarbaroGordon	absent	-
Connecticut	Chris Andresen	absent	-
Delaware	Alison Warren	x	Nay
Georgia	Deborah Sills	x	Nay
Iowa	Tony Alden	x	Abstained
Kansas	David Fye	x	Nay
Louisiana	Katie Dotie	x	Yay
Kentucky	Hank Cecil, <i>Commission Chair</i>	x	Nay
Maine	Angela Fileccia	x	Yay
Maryland	Karen Richards	x	Yay
Minnesota	Youa Yang	x	Nay
Missouri	Justin Bennett, <i>Rules Chair</i>	x	Nay
Mississippi	Veronica Knowles	x	Nay
New Hampshire	Ashley Czechowicz	absent	-
Nebraska	Maiya Baumann	x	Abstained

North Carolina	Elizabeth Pope, <i>Secretary</i>	x	Yay
North Dakota	Jennifer Boeckel	x	Yay
New Jersey	Suzelle Brown	x	Abstained
Oklahoma	James Marks	x	Yay
Ohio	Kevin Fowler, <i>Treasurer</i>	x	Yay
Rhode Island	Barry Noel	x	Nay
South Dakota	Kelli Willis, <i>Vice Chair</i>	x	Yay
Tennessee	Tara Watson	x	Nay
Utah	Brian Pedersen	x	Abstained
Vermont	Noura Eltabbakh	x	Abstained
Virginia	Jaime Hoyle	x	Abstained
Washington	Lana Crawford	x	Abstained
ASWB (non- voting)	Jennifer Henkel	x	-
NASW (non- voting)	Karen Goodenough	x	-
CSWA (non- voting)	Laura Groshong	x	-

3:00 pm

Welcome & Call to Order

Chair

- Dan Logsdon, Kaitlyn Bison, and Imani Smith (CSG) present. And Samantha Nance (Legal Counsel) and Jay Phillips (EMWN Law) present.
- The Chair called the meeting to order at 3:02pmET.

Roll Call

CSG

- *See table above.*

Review and Adopt Agenda*

Chair

- The Chair requested the public comments regarding New Mexico be inserted after Legal Briefing on the agenda. ○ Legal Counsel clarified if general public comments would be retained at the end of the agenda. Confirmed by the Chair. ○ Justin Bennett (MO) moved to adopt the agenda with the suggested amendment; Barry Noel (RI) seconded. Motion carried.

3:10 pm

**Review and Adopt Draft 11/5
Meeting Minutes***

Chair

- David Fye (KS) noted two sentence cut-offs on page 6. Asked for the bullets to be clarified.
- Justin Bennett (MO) noted another sentence cut-off on third bullet of page 6.
- Changes noted by CSG staff.
- Kevin Fowler (OH) moved to approve the minutes with the clarifications; David Fye (KS) seconded. Motion carried.

3:15 pm

**Discussion on Delegate
Concerns***

Chair

- Tobi Zavala (AZ) read a statement regarding her concerns about commission leadership.
 - Tobi Zavala moved to remove Hank Cecil (KY), Commission Chair, from the Executive Committee; Kevin Fowler (OH) seconded, noting stated concerns as apparent for the commission's progress.
 - Legal Counsel clarified that the motion to include an executive committee member, per the bylaws in Article 4, would require 2/3 of the quorum present, and would remove the committee member from leadership, per the bylaws in Article 3.
- Hank Cecil (KY) yielded handling of the motion to the Vice Chair, Kelli Willis (SD).
- David Fye (KS) requested that the Chair address the concerns brought forward regarding the statement. ○ Vice Chair requested that Commission Chair present his statement after comments.
- Elizabeth Pope (NC) made statements as a member of the Executive Committee; recognizing Hank Cecil (KY) for his work in helping establishing the commission, but noted that moving forward differently may be necessary per conflicts about unilateral decision-making.

- Vice Chair agreed that a change in leadership is needed.
- David Fye (KS) reiterated hope that the Chair will speak to the concerns. Asked if there were attempts to reconcile the issues before today's meeting.
 - Vice Chair added that steps were taken across memos, emails and conversations.
- Hank Cecil stated that since the previous full commission meeting's debate on the data system, to which a relevant committee was created, the Scope of Work was agreed to by InspiringApps (the data system vendor). This was succeeded by Fiscal Agent memorandum and meeting with ASWB. CSG was determined to be the Product Manager – iterating that he feels there has been significant progress made.
- Deborah Sills (GA) asked for clarification on the social security number (SSN) decision and workflow; Hank Cecil concurred.
- Kevin Fowler (OH) noted that iterating the SSN decision wasn't fully decided and contributed to delays.
- Vice Chair asked if Hank Cecil (KY) wanted to issue a verbal statement. Hank Cecil (KY) noted that he shared the relevant progress and declined to give a statement.
- Justin Bennett noted the SSN conversation roll call located in the November 2025 Full Commission meeting. Asked for future reports from CSG.
- Jennifer Henkel (ASWB) reiterated the need for transparency, amidst conversations not reported by the commission chair, and noted that these concerns have been brought up in prior meetings and communications.
 - She emphasized her desire to have a solution to move the commission forward.
 - Hank Cecil (KY) agreed with Jennifer Henkel (ASWB) on desire to move forward.
- Kelli Willis (SD), Vice Chair, asked for roll call vote to be taken; Two-Thirds affirmative vote not reached. Motion did not pass.

4:05 pm

Legal Counsel Briefing on New Mexico

Interim Legal Counsel

- Legal Counsel noted HB50 language departs from commission model language. Including:
 - Omission of qualified immunity language for commission members.
 - Omission of "Force of Law" Declaration for Commission Rules.
 - Venue for Proceedings and Reference to Individual Litigants.

- And additional concerns regarding omission of Purpose statement; Elimination of Closed meetings criteria.
- Public Verbal Comments ○ Senator Sedillo Lopez (NM) ○ Senator Trujillo (NM) ○ Senator Katy Duhigg (NM)
 - Kaitlyn Bison noted technical difficulties for Melissa Salzar and written comment was provided in lieu of verbal comment. □ Melissa Salzaar's comment read.
- Legal Counsel reiterated material deviations and how they differ from the compact language accepted and enacted by other member states. ○ Added that she would be available for further discussion to reach an agreement on future language changes, helping New Mexico work toward implementing an aligned version of the compact
 - Gives example that the immunity language being statutorily incorporated in New Mexico may be resolved, but other issues need to be addressed
 - Reiterated the commission's authority to decide next steps and limit participation, especially before states are issuing multistate licenses.
- The Chair requested a motion for next steps regarding New Mexico.
 - Barry Noel (RI) moved that legal counsel continue conversations with New Mexico to resolve language issues; Karen Richards (MD) seconded. Motion carried.

3:55 pm

Delegate Questions and Comments

Chair

- *None provided.*

Public Comments

Chair

- *Please see above.*

4:29 pm

Adjourn*

Chair

- Barry Noel (RI) moved to adjourn; Kevin Fowler (OH) seconded. Motion carried.

** Indicates agenda item requires Commission vote.*